



IH OHANA HAPPENINGS



IT'S ABOUT LIVING!



WHERE
WE'RE
GOING:
SAVE THE
DATE!

IH HERO:
STAFF
SPOTLIGHT

WHERE WE'VE
BEEN:
RECENT
EVENTS

WHERE WE'RE GOING: SAVE THE DATE!

Dec 2 - 10: Happy Hanukkah!

Dec 3 - 9: National Handwashing Week

Dec 3 - 7: Employee Open Enrollment Benefits Plan Selection Week!

**** IMPORTANT, PLEASE READ page 3 for details (Plan Selection DUE by December 7th.)**

Dec 8: IH (Maui) Holiday Celebration -- Employee Event

Dec 15: IH (Oahu) Holiday Celebration -- Employee Event

Dec 25: Merry Christmas! // Mele Kalikimaka!



IH HERO: STAFF SPOTLIGHT

VICTOR MARQUEZ, CERTIFIED NURSE ASSISTANT (CNA)

One may wonder how Victor not only survives but thrives in his demanding job as a CNA. Victor attributes his success to one main thing -- being joyful! He says, "I was born under the sign of Libra. And it was interesting to find out I am carrying some of the [key] qualities of a Libra. I am helpful, joyful and friendly to name a few."

He is always ready to lend a helping hand in order to spread care and love through what he calls, "Victor's Touch." Stress is very real in this job, but Victor conquers it by living with a smile on his face. He says his smile is "contagious" and enjoys seeing that same smile on his patients' faces.

The true inspiration behind all this joy is Victor's family, which he calls his "trophy." He is married to Maggie Margaret and together they have four children between the ages of 17 - 26 and a two-year-old granddaughter. He has lived in Hawaii for the past 9 years and loves the weather and the "aloha spirit." Victor enjoys "mallng," watching his favorite Ilocano entertainment shows, and keeping in touch with friends over the phone and Facebook.

Victor loves his job assisting patients with daily living activities and providing as much comfort as possible. He would like to thank his bosses at Islands Hospice, especially his Director of Clinical Services, Kelly, for always believing in him! As you can imagine, he makes it pretty easy.

IH HERO: STAFF SPOTLIGHT, CONT.

"VICTOR NOT ONLY HAS EXCELLENT SKILLS, BUT HE ALSO GOES WAY BEYOND EXPECTED LEVELS OF CARE. HE IS COMPASSIONATE, HUMOROUS AND RESPECTFUL WITH PATIENTS, THEIR FAMILIES, AND STAFF. HE IS A ROLE MODEL AND TRAINER FOR CNA'S. HE IS TRULY AN IH HERO DAY AFTER DAY!"

-- VICTOR'S CO-WORKERS

As we approach the end of the year, it is time for our **Open Enrollment period to choose your 2019 Benefits**. THIS WEEK is your ONLY week to make selections to your 2019 Benefits. Please see your email for forms, plan information and instructions about enrollment.

This will be your period to do the following:

1. Continue your current medical plan.
2. Choose another medical plan.
3. Add or Delete a dependent from your medical plan.
4. Continue your current Flexible Spending Account deductions.
5. Change your Flexible Spending Account deductions.
6. Continue/add/change you AFLAC plan(s)

Open Enrollment for 2019 Benefits

Monday (12/3) between 9-12 or 1-3 or **Tuesday (12/4)** between 9-12 you can come to the third floor to meet with representatives from HMAA, Kaiser, NY Life, and NBS Flex Spending to learn about the differences in plans. If you have any **questions please reach out to Lynette** (lparker@islandshospice.com) or **Iris** (ikauhane@islandshospice.com).

We have extensively researched the best plans, pricing, and negotiated the best possible options. We will continue to offer two plans, HMAA & Kaiser. Unfortunately, our buy plan, HMAA, did experience an increase in premiums. The good news is the company has absorbed the price increase for the Kaiser plan so that premiums will remain the same for 2019.

PLEASE submit your enrollment forms to OPENENROLLMENT@ISLANDSHOSPICE.COM by **Friday 12/7/18**.

WHERE WE'VE BEEN: CELEBRATING RECENT EVENTS

Lights, Camera, Action!

Here's a photo collage of some of our IH staff getting ready to film the next Islands Hospice commercial! Stay tuned for the full commercial - coming soon!

Mahalo, to KHON for the excellent production work.



Like us on FB & Instagram to keep up with all things Islands Hospice & wish your IH Ohana Happy (work) Anniversaries!

Some of the Islands Hospice staff enjoying the Holiday Pot Luck on November 28.

Lots of food, fellowship, and fun.

A BIG Thank you to all those who made it happen.